

## **Tips on Teaching**

### ***People remember:***

- Ø 15% of what they HEAR
- Ø 25% of what they SEE
- Ø 50% of what they HEAR and SEE
- Ø 90% of what they DO

### ***With that in mind, a good guideline for the distribution of time in presenting a manual skills lesson would be:***

- Ø 25% Explanation - getting attention, introduction and learning objectives
- Ø 5% Demonstration – actual demonstration of the skill
- Ø 25% Guide – assist learner in doing the skill
- Ø 45 % Enable – learners apply skill on their own

### ***Observations of instructors in the past have revealed that most of them have apportioned their time this way:***

- Ø 60 % Explanation
- Ø 25% Demonstration
- Ø 15% Guide
- Ø 10 % Enable

**More DO and less TALK is likely to produce greater competence in the participant.**

**Make demonstrations as dramatic as possible to sustain participant interest. Put as much showmanship in your demonstration as possible without departing from the principle to be taught.**