

Conduct

Conduct and Discipline Policy

Scouts should strive to uphold principles in the Scout Oath and Scout Law. It is realized that Scouting is a learning experience. Mistakes will be made and unacceptable behavior will manifest itself from time to time. Scouts should, as much as possible, be given the opportunity to learn from their errors.

Troop policy is not to insist on a rigid code of conduct, but to ensure a measure of orderliness and control that is necessary for: safety to troop members and others; assuring troop meeting goals are achieved; and creating a fun and learning experience for all participants. One-to-one activities between youth members and adults are not permitted; personal conferences must be conducted in plain view of others.

Scouts are expected to be responsive to directions given by patrol leaders and the senior patrol leader, backed up by the Scoutmaster or troop leader. Failure to join in planned activities and/or obstructive behavior will be addressed by the following successive measures:

1. A warning by the Patrol Leader or youth leader to the Scout for the first infraction.
2. A second warning issued by the Patrol Leader or youth leader for the second infraction. Issuance of a second warning will require the Scout have a 15-minute time out period away from the troop.
3. A third warning will result in the Scout reviewing his actions with the Scoutmaster. Parents will be expected to meet with the Scoutmaster to discuss the situation.

The Scoutmaster after consultation will decide an appropriate course of action that may include: temporary isolation from the rest of the troop or removal from the troop meeting by asking the boy's parents to take him home. Dangerous activity will not be tolerated, and will be stopped by the Scoutmaster or troop leader by any means necessary. It is the responsibility of the Scoutmaster to inform the boy and his parents of unacceptable behavior; discipline is the parents' responsibility. Parents and the leaders must work together to solve discipline problems.

Certain actions will be cause for a boy's immediate removal from a troop activity: willful law violation; actions immediately harmful to himself or others; threats to cause substantial damage to the environment. Parents will be notified, and may be asked to take the boy home. This will apply to outings as well as troop meetings. A Scout may be suspended or removed from the troop only with the Scoutmaster's recommendation and concurrence by the Troop Committee.

Troop Rules

- ❖ Respect Others
- ❖ Obey the Scout Law
- ❖ Do your best in following the Scout Oath and Law

TROOP MEETING RULES

- ❖ Follow meeting agenda set forth by the Patrol Leader Council (PLC).
- ❖ BSA Uniform to be worn
- ❖ Bring Boy Scout Handbook to all Troop Meetings for updates and advancements.
- ❖ Disruptions will not be tolerated at any time during the meeting.
- ❖ Scouts will remain in meeting room unless a member of the PLC grants permission.
- ❖ Be polite to all present (verbally and otherwise).
- ❖ Cursing and name-calling will not be tolerated at any time.
- ❖ Keep your hands and feet to yourself at all times.
- ❖ Fighting will not be tolerated for any reason.

TROOP OUTINGS RULES

- ❖ Every Scout must be current in troop dues to be eligible to attend the outing.
- ❖ Every Scout is expected to help set-up, maintain and tear down camp.
- ❖ Every Scout is expected to fulfill their assigned Patrol Duties.
- ❖ Every Scout is expected to participate in "scheduled" activities.
- ❖ Scouts will remain at campsite unless the Scoutmaster or Assistant Scoutmasters grants permission or other designated trained leaders.
- ❖ Scoutmaster or Assistant Scoutmasters are to be aware of the whereabouts of Scouts outside the camp area at all times.
- ❖ Stealing or damaging property will not be tolerated.
- ❖ No Scout or persons shall enter a tent without permission of the person assigned to that tent and an adult present at the time of entrance.
- ❖ Scouts, at no time, shall PLAY with the fire.
- ❖ Disruptions will not be tolerated at any time during a structured activity.
- ❖ Be polite to all present (verbally and otherwise).
- ❖ Cursing and name-calling will not be tolerated at any time.
- ❖ Keep your hands and feet to yourself at all times.
- ❖ Fighting will not be tolerated for any reason.
- ❖ Scouts are expected to observe quiet time.
- ❖ All Scouts will adhere to the Outdoor Code.

Uniform And Uniform Policy

UNIFORM POLICY

The uniform makes the Boy Scout troop visible as a force for good and creates a positive youth image in the community. Boy Scouting is an action program, and wearing the uniform is an action that shows each Boy Scout's commitment to the aims and purposes of Scouting. The uniform gives the Boy Scout identity in a world brotherhood of youth that believe in the same ideals. The uniform is practical attire for Boy Scout activities and provides a way for Boy Scouts to wear the badges that show what they have accomplished.

- 1. Troop Meetings:** The complete Field Uniform (Class A) Uniform is the only acceptable uniform for weekly troop meetings. After a Scout has been given reasonable time to acquire a uniform, and fails to do so will have his patrol leader bring the matter up to the Senior Patrol Leader. Initially the Scout will not be allowed to participate in the troop wide fun game for improper uniforming. Scouts who persist to be in improper uniform will not be admitted to the troop meeting and, if necessary, will be sent home.
- 2. Outings:** Scouts may be expected to wear uniforms on Troop 19 outings. If the uniform is to be worn for departure for an outing or to be brought along for the outing it will be listed on the permission slip.
- 3. Other Activities:** Scouts should be in full uniform at the following activities:

- Troop Meetings
- Boards of Review
- Courts of Honor
- Scout Sunday
- Camporees
- Summer Camp (evening meals and formal activities)
- Color Guard in Flag Ceremony
- Other activities as specified by Scoutmaster

We strongly suggest that all articles of clothing be labeled with a Scout's name and "Troop 19."

Troop 19 “Field Uniform (Class A) Uniform

Refer to the Scout Handbook’s inside cover for actual placement instructions.

Short or long sleeve Boy Scout shirt with:

- Red shoulder loops affixed to epaulets
- American flag on right shoulder
- Patrol medallion on right shoulder
- Quality Unit Award on right shoulder
- Daniel Webster Council patch on left shoulder snug to seam
- Troop 19 numeral on left shoulder snug to council patch
- Troop badge of office on left shoulder snug to troop numeral
- Den Chief Cord (if earned) is worn over the left shoulder and under epaulet
- Scout rank ("Scout" badge for new Scouts) on left pocket
- Arrow of Light Award (if earned) below rank badge
- World Crest (round purple and white patch) above left pocket
- Optional activity patch on right pocket

Boy Scout pants

Boy Scout belt

Troop 19 Hat (*no other hat is permitted when in uniform*)

The Summer Uniform consists of the Scout shorts and Scout socks (no exceptions) along with the Scout shirt, belt, and troop hat. The red activity shirt can be worn with the summer uniform when announced by the Scoutmaster. The summer uniform is not required but many Scouts choose to have this for summer camp.

The troop has a troop T-shirt available to all troop members and this is considered part of the Activity Uniform (Class B Uniform) along with Scout pants/shorts, belt and troop hat. On occasion the PLC will notify the Scouts that the Class B uniform can be worn at certain activities.

The troop maintains a supply of recycled uniforms that the Scouts have outgrown. They are available to everyone. Donations of outgrown uniforms are welcome.

Scout uniforms can be purchased at Camp Carpenter's Manchester Scout Shop in person or via the telephone:

Manchester Scout Shop

Effective 3/11/2007 (call ahead to confirm)

Mon.-Fri.. 9:30 AM to 6 PM

Saturday. 9:30 AM to 3PM

Sunday. Closed

Summer Hours (During Resident Camp Only)

Monday. Tuesday. Wednesday and Friday

9:30am – 6:00pm

Thursday 9:30am -7:30pm

Saturday 9:30am – 3:00pm

Sunday 11:00am – 5:00pm

300 Blondin Road
Manchester. NH 03109
603.622.5060
Fax 603.622.5071

Attendance Policy

Troop 19's attendance policy has evolved around certain objectives of Scouting. First, and most important, Scouting should be fun to the boy. If it isn't fun for him, let him do something else. Second, Scouting uses the patrol system and focuses its activities around outdoor challenges. A patrol is as important, as complicated and requires as much loyalty as any other team. Finally, Scouting is unique in offering young men the opportunity to learn and practice leadership in this challenging outdoor environment.

Our ultimate objective for Troop 19 is for the Scouts to run the Troop.

We would like nothing better than to have the Scouts plan their outings, meetings, and Patrol Leader Councils with only the slightest direction from the Scoutmasters. Scouts should be able to discipline themselves, create a fun-filled healthy environment, and become good citizens by being good leaders and followers.

Troop 19's policy on attendance can best be described as one of reasonable expectations. On the one hand, we understand and accept the fact that our youth will have competing demands on their time. School work, organized sports, formal family commitments and commitments to church or synagogue are important in the overall objective of developing our youth. We have not wanted to get into evaluating reasons for missing an activity or meeting, whether it is a commitment to athletics, to a homecoming dance, to a family reunion, or to "it's not in my lifestyle."

On the other hand, our meetings are focused on learning skills and planning for outings--if the Scout is not going he loses interest, becomes a disruptive bystander and the meetings suffer. Additionally, if the leader does not go, his friends in the patrol frequently do not go. If the older Scouts in a patrol do not go, the younger ones are left in mid-air or they do not go. If the majority of Scouts in each patrol do not attend, the patrol system will be ineffective. If the older Scouts do not actively participate in the meetings and on the outings, there is no way the **Scouts can run their own troop!**

In discussions, the Troop Committee has decided to set forth its expectations on attendance for Youth Leaders and the Troop as a whole. Fundamentally, it is the expectation of the Troop Committee that all **Scouts will attend all Troop outings and activities unless they have a conflict with school, athletic, religious or formal family obligations.** We hope the parents and Scouts, in understanding our objectives and the importance of the whole group participating, will make every effort to attend Troop outings and activities. The quality of Troop 19's programs will be directly proportional to the active participation of its members.

Required activities: With respect to "Required Activities" we note the Troop has designated very few: namely, Wreath Sales, Scout Sunday, Klondike Derby, Courts of Honor, and Church Service Projects. If an absence from any Required Activity is absolutely necessary, the Scout should call the Scoutmaster in **advance**. See page 51.

Summary: We recognize this policy still leaves Troop 19 somewhere in the middle. It positions us behind school, athletic, religious and formal family obligations but somewhere ahead of "nothing else to do" or "I'm tired, can I just stay home". However, the policy hopefully establishes a climate where attending meetings, **activities and outings are the expectation of Troop members** and not the unguided option.

Basically, the expectation is that unless you have a formal conflict (such as a school or church obligation), you will be at the Troop activity.

Attendance Requirements for Leadership Positions: For the ranks of Star, Life, and Eagle, there is a leadership requirement that is, in part, to "serve actively for a period" of x months in one or more of a defined list of leadership positions. At Troop 19, we have defined active as attending during each month the major activity for that month--and not earning credit for any month if that activity is missed. Under unusual circumstances a Scout who has missed a required activity may petition the committee for an exception to the rule. (Note: Den Chiefs are required to attend Troop activities to fulfill the "be active in your troop and patrol" requirement). Under this policy, candidates for youth leadership positions are asked to commit in advance to attending the scheduled activities. If a Patrol Leader can not make an outing we will endeavor to have the Assistant Patrol Leader take charge and give the Assistant Patrol Leader the leadership credit for that month. During the summer months leadership credit is earned only for those positions that are "active" during a given month.

Attendance for advancement in rank: Advancement in rank generally requires that a Scout be active in his troop. It is Troop 19's policy that a Scout attends at least 70% of the troop activities and all of the required activities for the specified time period specified in the Boy Scout Handbook.

Required Activities

As mentioned in the section “Attendance Policy”. p. 49. it is understood that there are other things that compete for a Scout’s time. But there are certain activities during the year, which Scouts are required to attend as members of Troop 19.

These required activities are:

**Wreath Sales
Scout Sunday
Klondike Derby
Pilarim Church Service Projects**

- **WREATH SALES** – Equipment and programs receive major funding from the Wreath Sales effort, described on page 26. Mark these two dates on your calendar:
 1. First Sunday afternoon in November
 2. Friday after Thanksgiving
- **SCOUT SUNDAY** - Held either on the first or second Sunday in February. The troop is invited by the Pilarim Congregational Church to participate in, and help lead, the Sunday service. This is one of the major ways in which we can communicate with the church congregation to thank them for their continued sponsorship and support of the troop. The service is planned as an ecumenical service (that is, inclusive of, and honoring of, all faiths). If a Scout nevertheless feels that he must attend religious services of his own faith, he should inform the Scoutmaster in advance of Scout Sunday.
- **KLONDIKE DERBY** - Held in February. All troops in the Arrowhead District compete by patrols on a variety of Scout skills. The Scouts pull their Klondike sled along a course and are tested on first aid, knots and lashings, compass, ice rescue, shelter building, nature, and fire building. This is the culmination of troop meeting preparation for the previous three months. The patrols can only succeed at this event with the full participation of their patrol members. It is a lot of effort to pull the sled along the course.
- **CHURCH SERVICE PROJECTS** - Periodically, the troop conducts service projects for the church. As with Scout Sunday, this is a way of thanking the church for its support and the availability of the facilities of the church for Scouting activities. These projects are typically held on a Saturday.

These activities are the few times that the Troop Committee has specified that Scouts must attend as a requirement of continued membership in Troop 19. **Scouts who cannot attend are asked to call the Scoutmaster in advance to discuss their reasons.** Required events are important to the morale and operation of the Troop. If you want to be on a winning team you need to commit to attend the championship games, the trophy ceremonies and help fulfill the organizations' obligations. It is not the troop's policy to suspend Scouts for failure to participate in the aforementioned activities. However, Scout spirit and active participation are part of the rank requirements from Tenderfoot to Eagle. During the Scoutmaster Conference, held for each rank advancement, the Scoutmaster and Scout reviews the participation level and determines if it has met expectations. Please refer to the troop activity calendar to plan ahead.

Health and Safety

Troop policies for health and safety are based in The Guide to Safe Scouting. The troop has a copy in the library for your review. The guide includes information on adult leadership, water safety, camping, substance abuse, emergency preparedness, first aid, fuels and fire prevention, guns and firearms, hazardous sports and activities, inspections, medical information, special precautions, transportation, winter activities, and youth protection and child abuse.

All injuries, including burns, cuts and scrapes--no matter how small--must be reported to the Scoutmaster in charge.

Medical Forms: The troop keeps a copy of the medical information based on the application you filled out when your son joined the troop. Additionally, the permission slips for each activity request current medical information and authorization for treatment. The Scoutmaster keeps a copy for each Scout so prompt medical attention can be obtained for a Scout in an emergency. No Scout will be allowed on an outing without a permission slip.

Special Needs: The Scoutmaster should be notified in writing if a Scout has special medical needs, allergies, or medicines. Please do not just put this kind information on the consent form. If a condition is potentially life threatening, please make a copy and hand it personally to the Scoutmaster. If in doubt, please ask.

Youth Protection

Extensive guidelines for Youth Protection may be found in the Guide to Safe Scouting at <http://www.Scouting.org/>. Here is a brief extract from that site:

- Two-deep leadership. Two registered adult leaders or one registered leader and a parent of a participant, one of whom must be 21 years of age or older, are required on all trips and outings.
- No one-on-one contact. One-on-one contact between adults and youth members is not permitted. In situations that require personal conferences, such as a Scoutmaster's conference, the meeting is to be conducted in view of other adults and youths.
- Respect of privacy. Adult leaders must respect the privacy of youth members in situations such as changing clothes and taking showers at camp.
- Separate accommodations. When camping, no youth is permitted to sleep in the tent of an adult other than his own parent or guardian.
- Proper preparation for high-adventure activities. Activities with elements of risk should never be undertaken without proper preparation, equipment, clothing, supervision, and safety measures.
- No secret organizations. The Boy Scouts of America does not recognize any secret organizations as part of its program. All aspects of the Scouting program are open to observation by parents and leaders.
- Appropriate attire. Proper clothing for activities is required.
- Constructive discipline. Discipline used in Scouting should be constructive and reflect Scouting's values. Corporal punishment is never permitted.
- Hazing prohibited. Physical hazing and initiations are prohibited and may not be included as part of any Scouting activity.
- Youth leader training and supervision. Adult leaders must monitor and guide the leadership techniques used by youth leaders and ensure that BSA policies are followed.